





Florida-Friendly Best Management Practices for Protection of Water Quality by the Green Industries

Co-training Guidelines

Please follow these guidelines to complete a successful co-training:

- 1. You must co-train at least twice to obtain your instructor certificate.
- 2. Sign up for co-training with the Regional Coordinator in your area.
- 3. Only the Statewide Coordinator, the Regional Coordinators, or an FDEP-approved senior instructor can evaluate an instructor.
- 4. Check with the evaluator to make sure he or she is prepared to conduct this evaluation.
- 5. Become familiar with the evaluation system and rehearse your delivery based on these parameters:

Instruction Use of adult training techniques Level of instruction Body language Voice Class participation management Use of training materials Use of training tools and aids Time management Class control Content Met training objectives Proficiency in subject matter Delivery technique of GI-BMP concepts Accuracy of delivery Motivation and interest stimulation Emphasis on topic importance Personal Characteristics Preparedness Cooperativeness and flexibility Professional appearance

- 6. Be present from the beginning to the end of the class; co-training is not just teaching one or more modules; it is also learning how to run a class.
- 7. Make sure that the senior instructor completes the Instructor Evaluation form and submits it to the State Office (see Instructor Manual Appendix 9).
- 8. Complete the Participant Evaluation and the Instructor Information Update form and hand them to the senior instructor (see Instructor Manual Appendix 11 and 12).
- You may require more than two co-training sessions to develop the skills required to deliver a GI-BMP class. You can co-train as many times as you deem necessary, until you feel comfortable with training on your own.
- 10. If you receive an unsatisfactory evaluation, you need to make the necessary corrections and participate in additional co-trainings until receiving a satisfactory report.
- 11. Contact your Regional Coordinator if you have questions about the program.

All forms are available for download on the Instructor Resources website – Instructor Program page: <u>http://ffl.ifas.ufl.edu/gibmp-resources/instructor-program.htm</u>

Regional Coordinators Contact Information

