



## Instructor Evaluation Form

Instructor-Trainee: \_\_\_\_\_

Evaluator: \_\_\_\_\_

GI-BMP Class Date: \_\_\_\_\_

Location: \_\_\_\_\_

**Sections covered:**

- |   |                                     |
|---|-------------------------------------|
| <input type="checkbox"/> Introduction       | <input type="checkbox"/> Irrigation |
| <input type="checkbox"/> Overview           | <input type="checkbox"/> Fertilizer |
| <input type="checkbox"/> Lawn and Landscape | <input type="checkbox"/> Pesticide  |

**Instructors must meet all the following conditions without exception:**

- Instructor has completed a GI-BMP Instructor Training class
- Represented FDEP appropriately
- Followed the official content of the program according to the GI-BMP Manual
- Used the most current version of GI-BMP PowerPoint presentations

Scale: 1=unsatisfactory; 2=needs improvement; 3=satisfactory; 4=strong; 5=outstanding; N/A=Not Applicable

**Assign a score (from 1 to 5) to each one of the evaluation parameters**

|                                       | Rating    | Comments |
|---------------------------------------|-----------|----------|
| <b>Training</b>                       |           |          |
| Use of adult training techniques      | 1 2 3 4 5 |          |
| Level of instruction                  | 1 2 3 4 5 |          |
| Body language                         | 1 2 3 4 5 |          |
| Voice                                 | 1 2 3 4 5 |          |
| Class participation management        | 1 2 3 4 5 |          |
| Use of training materials             | 1 2 3 4 5 |          |
| Use of training tools and aids        | 1 2 3 4 5 |          |
| Time management                       | 1 2 3 4 5 |          |
| Class control                         | 1 2 3 4 5 |          |
| <b>Content</b>                        |           |          |
| Met training objectives               | 1 2 3 4 5 |          |
| Proficiency in subject matter         | 1 2 3 4 5 |          |
| Delivery technique of GI-BMP concepts | 1 2 3 4 5 |          |
| Accuracy of delivery                  | 1 2 3 4 5 |          |
| Motivation and interest stimulation   | 1 2 3 4 5 |          |
| Emphasis on topic importance          | 1 2 3 4 5 |          |
| <b>Personal characteristics</b>       |           |          |
| Preparedness                          | 1 2 3 4 5 |          |
| Cooperativeness and flexibility       | 1 2 3 4 5 |          |
| Professional appearance               | 1 2 3 4 5 |          |
| <b>Total Score</b>                    |           |          |

See Reverse

**Please answer the following questions:**

What are the instructor's areas of strength?

In what areas does the instructor need to improve and what steps should be taken to improve performance?

Additional comments:

You recommend this candidate for:

- GI-BMP Instructor Certificate
- Additional Co-Training

---

**Evaluator's Signature**

**Date**

**Please submit the completed form to the GI-BMP State Office:**

University of Florida, IFAS  
111 Mehrhof Hall, P.O. Box 110675  
Gainesville, FL 32611-0675  
Email: [gi.bmp@ifas.ufl.edu](mailto:gi.bmp@ifas.ufl.edu)